

Technician Recruitment Pack



About Little Angel Theatre

“Little Angel is tirelessly inventive, offering an unbeatable experience” - The Stage Awards 2024

Little Angel Theatre is a home for puppetry. Since its doors first opened in 1961 the theatre has been dedicated to creating and sharing inspiring stories. Puppetry is at the heart of this innovative theatre, from igniting the imaginations of the youngest minds to equipping tomorrow’s puppeteers with the tools they need to succeed. As well as an internationally recognised theatre with productions touring throughout the UK and across the globe, Little Angel Theatre also has its roots in Islington and works with its local, diverse community to break down barriers to arts engagement so all can benefit and enjoy this remarkable art form.



OVERVIEW

Reports to:	Production Manager
Salary:	£25,500
Hours:	<p>This is a full-time post of 35 hours per week, worked on a varied schedule, including regular evening and weekend work. The nature of the job will require the postholder to work in excess of these hours and sometimes on their non-standard work days. Overtime is not paid but time off in lieu will be given.</p> <p>As a charity, we are engaging with a trial of a 4-day working week. This will shift working hours to a 28 hour week with no adjustment to the offered salary.</p>
Holiday:	26 days per annum + bank holidays.
Fixed term contract:	1 year
Commences:	As soon as possible

We particularly welcome applicants who are currently under-represented in the arts and puppetry sector. For further information or to discuss access requirements for your application contact us at recruitment@littleangeltheatre.com

Please head to our website to see how to apply for the position.
<https://www.littleangeltheatre.com/about-us/jobs-and-opportunities/>

CORE DUTIES

The Role

Little Angel Theatre (LAT) is looking to hire a technician to join our technical department. You will be working under the supervision of LAT's Production Manager to ensure the smooth running of the technical department.

This role would suit someone technically skilled with an ability to work well under pressure. As well as providing technical support to our wide-ranging programme of shows, you will also work as a duty-technician and be responsible for decision making when the sole member of technical staff on site.

LAT proactively encourages professional development opportunities. We operate a flexible working model for all staff, particularly to support those with caring responsibilities.



Supporting technical aspects of productions

- To carry out work associated with get ins, fit ups, running, striking and get outs of productions and events
- Set up and operate lighting, sound and AV equipment for productions and events
- To learn each in-house show's stage management role and to cover if the stage manager cannot run the show themselves.
- Provide technical support to theatre, studio, touring shows, visiting companies, events and creative learning
- Assist during production weeks to ensure rehearsals and production process run smoothly
- Assist in the transport and storage of sets, puppets etc.
- Assist with any necessary adjustments or repairs during show days.
- Work on site as a duty technician

Buildings and Maintenance

- Provide first line maintenance support for all technical equipment, machines, sets, props, puppets etc.
- Ensure all equipment is used and stored safely
- To undertake maintenance across the building as required
- Ensure all Health and Safety requirements are kept to by all staff, casual staff and visiting companies and that housekeeping is of a high standard
- Conduct routine equipment maintenance and repairs
- Any other ad hoc duties requested by the company

Perks of the job

- 4-day working week, with full 5-day pay.
 - Industry-leading in supporting staff with a flexible work/life approach.
 - Proactive approach to training and development.
 - Generous annual leave allowance, including birthday leave.
 - Free places on adult learning courses to develop your skills.
 - Be part of an exciting, dynamic and award winning organisation.
 - Complimentary tickets to shows for you and your family.
 - Cycle to work scheme.
 - Employee benefits scheme, including discounts at cinemas and local / national retailers.
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PERSON SPECIFICATION

Little Angel makes work for a wide-ranging family audience. All staff members are expected to represent the company in a friendly and approachable manner at all times.

Essential

- Relevant experience working in a professional theatre technical department.
- An understanding of theatre electrics including the rigging of stage lighting.
- Strong IT skills in MS Office (Outlook, Excel, Word) and both PC and Mac systems.
- Ability to lead and manage small teams of freelance staff.
- Ability to take and act upon instructions within a given time frame and in a busy working environment.
- Excellent team worker, with ability to use own initiative to analyse situations and solve problems.
- Professional approach with excellent communication and interpersonal skills.
- Reliable, with a flexible and pro-active attitude.
- Proven ability to effectively work in a multi-tasking environment.
- Practical experience in equipment and theatre maintenance.
- Ability to prioritise and work under pressure.
- Willingness to work flexibly.
- Ability to work at heights, undertake manual handling tasks and be physically fit and active.
- Experience with programming on both QLab and the ETC ION lighting console.
- Full driving license

Desirable

- Proven knowledge of health and safety legislation and procedures.
- Experience carrying out PAT testing and other electrical maintenance.
- Passion for the performing arts, particularly for a family audience.



HOW TO APPLY

Please head to our website to see how to apply for the position:

<https://www.littleangeltheatre.com/about-us/jobs-and-opportunities/>

There you will need to download and complete our Application and Equal Opportunities forms.

Please send your completed application form to recruitment@littleangeltheatre.com with the subject line Your Name – TE25

You can fill in our Equal Opportunities form here: <https://forms.gle/9HvGCmqMvaGtqCuv7>

As part of any recruitment process, Little Angel Theatre collects and processes personal data relating to job applicants. Your information will be shared internally on a limited basis only for the purposes of the recruitment exercise. If your application for employment is unsuccessful, Little Angel Theatre will hold your data on file for six months after the end of the relevant recruitment process.

Closing date for applications: 31st August 2025, 5pm

Interviews: Week Commencing 11th August 2025

Start date: As soon as possible

For more information about the company please see www.littleangeltheatre.com

Little Angel Theatre is an Equal Opportunities and accredited London Living Wage employer.

